



INTERNATIONAL INTERNSHIP AGREEMENT



Based on the principles of mutual benefit, this International Internship Agreement (the "Agreement") is entered into as of this 1 day of October, 2019 ("Effective Date") by and between **Sakarya University of Applied Sciences** (the "University") and **Dan D'Agostino Master Audio Systems** (the "Company").

BACKGROUND:

Sakarya University of Applied Sciences has been established by Sakarya University's School of Engineering in 2018. Its mission is to educate individuals who add value to their community by having professional competence, effective communication skills, sound analytical thinking, integrate knowledge with practical skills and contribute towards universal science technology and services. The University has set a good example for its success in completion of high-level academic curriculum with technical infrastructure as well as its advances in laboratories, educational and social services, internet infrastructure and informatics. The University offers the opportunity to participate in a training work program within the scope of an educational project for one semester (16 weeks) before graduation.

Address: Sakarya Uygulamalı Bilimler Üniversitesi Esentepe Mahallesi Akademi Yolu Sokak No:5 21/b Serdivan/Sakarya, Turkey, Tel: +90 264 6160054

Dan D'Agostino Master Audio Systems is a private regulatory compliance audio systems manufacturing company in Cave Creek, Arizona USA. Dan D'Agostino coordinates its administration, marketing, advertising, sales and export operations in the United States and its international satellite facilities all around the world. Dan D'Agostino was the founder and chief engineer of Krell Industries up until 2009. Currently, he embarks on a completely fresh start with a new organization and new state-of-the-art designs. The new Dan D'Agostino products also reflects his concern for the environment—an attitude uncommon in an industry where some amplifiers consume hundreds of watts even when they are not in use. Through innovative power-supply design, Dan D'Agostino products consume only the slightest trickle of power at idle, so they run cooler and save energy.

Address: 5855 E Surrey Drive, Cave Creek, AZ 85331, USA 480-575-3069 | Office

The International Internship Program is defined as follows:

Real-world work experience where the Intern from the University will learn and work in an international workplace on a project under the direction of a mentor from the Company. This experience will allow for exploration in the student's field of study and career path, as well as providing opportunities for international networking.

To help promote an effective and productive relationship for each of the parties involved, both the University and the Company has developed this Agreement to describe the roles and responsibilities.

AGREEMENT:

1. The University will provide this opportunity to students from the Department of Electrical & Electronic Engineering and the Department of Mechatronics Engineering, where undergraduate and graduate students (maximum of six **(6)** student Interns from both departments) will be able to gain real-world experience with the Company.
2. The Internship is unpaid and related to an educational purpose, and there is no guarantee or expectation that the program will result in employment with the Company.
3. The Intern is not entitled to wages or any compensation or benefits for the time spent in the Internship.
4. The education received by the Intern from the Internship is for the express benefit of the Intern.
5. The work conducted by the Intern does not replace or displace any employee of the Company.
6. The Company does not derive any immediate advantage from the activities performed by the Intern.
7. The Intern will receive direct and close supervision by an appropriate Supervisor.
8. The Supervisor will be responsible for planning the projects and work assignments of the internship experience for each student assigned.
9. The Company will provide housing accommodations to the Intern.
10. The Company will provide health insurance to the Intern, however, is not liable for any injury sustained or health conditions that may arise for the Intern during the duration of the Internship.
11. The University faculty and/or staff will have the ability to check-in with the Interns' work on-site.
12. The Company will provide the physical facilities and equipment necessary for the successful completion of the internship experience.
13. It is the Company's responsibility to communicate pertinent policies, rules and regulations (i.e. confidentiality policies), and it is the Intern's responsibility to understand and comply with such policies, rules and regulations.
14. The Supervisor will evaluate the performance of the Intern and submit an evaluation letter to the University's Internship Administrator in a timely manner as the Administrator may reasonably request (conclusion of the internship work experience).
15. The Company will immediately notify the University's Internship Administrator of any situation or problem, which may threaten the Intern's successful completion of the program.
16. The Company will provide the service fee for sponsorship application including the international health insurance, and professional career training documentation of the Intern.

17. The Intern is responsible for arranging the airfare and cost of living expenses.
18. The Company agrees to all legal requirements related to the Company's work relationship with the Intern.

TERM:

The term of this Agreement shall begin on the Effective Date and may be terminated by the University or Company for any reason by providing ninety (90) days advance written notice to the other party. This protocol was prepared in two copies. Both texts are equally valid.

IN WITNESS WHEREOF, the parties, intending to be legally bound, have signed this Agreement as of the date(s) indicated.

Sakarya University of Applied Sciences

Dan D'Agostino Master Audio Systems